

CTAP SCENARIOS

4/23/03

CURRENT DOE PLAN	PROPOSAL A	PROPOSAL B	PROPOSAL C
I. <u>COMMUTING AREA</u> 1. CTAP employees within Element (CFR) 2. Any of the Element's permanent employees (optional) 3. CTAP employees from other Elements (CFR) 4. Any permanent employees from other Elements (optional)	I. <u>CTAP employees - COMMUTING AREA</u> 1. Within Program office (CFR) 2. All other Program offices II. <u>CTAP employees - NATIONWIDE</u> 3. Within Program office 4. All other Program offices	I. <u>COMMUTING AREA</u> 1. Program office CTAP employees (CFR) 2. Program office at risk employees (ME-52 - new) 3. All other CTAP employees (CFR)	I. <u>Program office - COMMUTING AREA</u> 1. CTAP employees (CFR) 2. At risk employees 3. Any permanent employees (optional)
II. <u>DOE NATIONWIDE</u> 5. Element's CTAP employees (DOE requirement) 6. Any of the Element's permanent employees (optional) 7. CTAP employees from other Elements (DOE requirement) 8. May select any permanent DOE employees	III. <u>At risk employees - COMMUTING AREA</u> 4. Within Program office (ME-52 - new) 5. All other Program offices IV. <u>At risk employees - DOE NATIONWIDE</u> 6. Within Program office 7. All other Program offices 8. May select any permanent DOE employees	II. <u>DOE NATIONWIDE</u> 4. Program office CTAP employees (DOE current requirement) 5. Program office at risk employees (ME-52 - new) 6. All other CTAP employees 7. All other at risk employees (ME-52 - new) 8. May select any permanent DOE employees	II. <u>Other Program Offices- COMMUTING AREA</u> 4. CTAP employees (CFR) 5. At risk employees (ME-52 - new) 6. Any permanent employees (optional) III. <u>DOE NATIONWIDE</u> 7. <u>Within Program Office</u> : CTAP, at risk , then may select any permanent employees 8. <u>Other Program Offices</u> : CTAP, at risk , then may select any permanent employees

Program - All positions funded by a program, e.g., NNSA nationwide funded programs, EM nationwide (all EM funded positions)

Presumption is that losing organization will pay relocation expenses; average PCS move costs: \$68K for employees moving to DC metro area; \$75K for employees leaving DC metro area